



BONNYVILLE REGIONAL FIRE AUTHORITY IS SEEKING A **REGIONAL CHIEF OF EMERGENCY SERVICES**

FULL TIME- PERMANENT | LOCATION: BONNYVILLE, AB

Lead With Purpose. Serve With Impact

The **Regional Chief of Emergency Services** is the senior operational leader for the **Bonnyville Regional Fire Authority (BRFA)**, responsible for shaping the delivery of emergency services across a diverse and growing region.

Reporting directly to the Chief Administrative Officer (CAO), this executive leadership role provides strategic direction, operational oversight, and system-wide coordination to ensure emergency services are delivered safely, effectively, and with resilience. The Regional Chief works closely with municipal partners, elected officials, and internal leadership to advance a modern, integrated regional emergency services model.

The Opportunity

This role offers a rare opportunity to lead a growing regional authority at a pivotal time—helping define how emergency services are delivered today and into the future. It is an ideal position for a respected emergency services leader who values collaboration, accountability, and meaningful public service.

Why BRFA?

At BRFA, we are building a progressive regional service that values professionalism, collaboration, and innovation. Our organization supports strong governance, modern operational practices, and a culture that prioritizes safety, accountability, and service excellence.

By joining BRFA, you will:

- Lead and influence emergency services at a **regional scale**
- Work with a **forward-thinking Board and senior leadership team**
- Shape the future of **integrated emergency service delivery**
- Serve communities that value **partnership, preparedness, and resilience**

Your Impact

As Regional Chief, you will:

- Provide executive leadership and mentoring to operational divisions and senior officers
- Set strategic priorities aligned with regional needs and organizational goals
- Ensure operational readiness, risk management, and responder safety
- Champion continuous improvement, innovation, and professional development
- Strengthen partnerships with municipalities, agencies, and community stakeholders

We Offer

- Competitive compensation, based on certification and experience.
- Attractive vacation and personal time programs.



- Comprehensive Benefits/ Pension: Extended Health, Dental, Vision, LAPP Pension, Healthcare Spending.
- Professional Development.

Core Duties and Responsibilities

- Oversee BRFA's core services: Municipal Fire Protection, Industrial Fire Protection (Contract Services), 911/Communication Services, Emergency Medical Services and Major Emergency Planning
- Advise CAO and support Deputy Chiefs in operations and planning
- Align objectives with political, social, economic, and stakeholder priorities
- Develop strategic, cost-effective plans to achieve BRFA objectives
- Create new policies and programs supporting organizational priorities
- Assist with operating budgets and capital plans for Board approval
- Co-lead strategic planning and resources allocation
- Foster volunteer and employee engagement and performance with a culture of safety, service and innovation
- Command fire and emergency incidents
- Maintain expertise in strategic and tactical response methods
- Ensure compliance with regulations and industry best practices
- Oversee training, fire prevention, and public education initiatives
- Manage industrial and intergovernmental contracts and agreements

Qualifications and Experience

- University degree in Emergency Services, Business Administration or a related field, with knowledge of Local Government Administration (*Equivalent education/experience considered.*)
- Alberta Registered PCP (ACP registration preferred)
- 10+ years firefighting experience, including 5+ years in progressive management role
- Experience leading volunteer fire operations and Paramedic Services; knowledge of Alberta EHS frameworks
- Familiarity with 911 PSAP operations and emergency communications
- Skilled in collective bargaining and union environments
- Proficient in Microsoft Office; strong interpersonal, communication, and financial skills
- Flexible schedule; able to work evenings and weekends

Certifications

- Valid First Aid and CPR level C
- Incident Command System 300/400
- Current Class 5 Driver's License with Q endorsement (Class 3Q preferred)
- Safety Codes Officer-Fire Designation Group B Level 2 and Group C Level 2
- NFPA 1001 – Level 2
- NFPA 1021 – Level 1 (Level 2 preferred)
- NFPA 1041 Fire Service Instructor
- NFPA 1031 and 1032 Fire Inspector/Investigator



About the Region

Bonnyville is a vibrant rural community known for its beautiful lakes, outdoor recreation, and welcoming atmosphere. Located in Northeast Alberta, Bonnyville offers a high quality of life with affordable living costs, excellent schools, and a strong sense of community. Enjoy year-round outdoor activities such as fishing, hiking, and winter sports, making it an ideal destination for those who appreciate nature and a peaceful lifestyle. Learn more about the region at www.md.bonnyville.ab.ca and www.town.bonnyville.ab.ca

About BRFA

The BRFA serves an expansive region with ten fire stations strategically located throughout the Municipal District of Bonnyville No. 87, including Goodridge, Glendon, Iron River, Lacorey, Bonnyville, Ardmore, Fort Kent, Cold Lake and Cherry Grove. The BRFA provides ALS EMS services, under contract to EHS-Alberta to the region and operates a regional 911 Communications Center to several municipalities in north-central Alberta. With modern, state-of-the-art facilities and equipment, and a progressive management approach, BRFA is committed to growth and service excellence. Learn more about the BRFA at www.brfa.ca

This position will remain open until a suitable candidate is found. We appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.

To apply submit your resume to www.lakelandjobs.ca